

A decorative graphic of a green, curved hill spans the width of the page. Five dark blue silhouettes of people are positioned along the crest of the hill, appearing to walk from left to right. The silhouettes represent a child, an adult, and three other figures of varying heights.

Indiana Department of Education

Glenda Ritz, NBCT

Indiana Superintendent of Public Instruction

Staff Performance Evaluation Results 2013-2014

Context

- IC 20-28-11.5-9 requires all charter schools and school corporations to submit summative evaluation ratings for all certificated **educators***
- IC 20-28-9-1.5, Compensation Statute, applies only to school corporations; does not apply to charter schools
- IC 20-28-11.5-9 added school retention rates reporting requirement
- Corporation and school data may not match; educators working in multiple buildings
- DOE added additional reporting field to further explain educators not evaluated (N/A).
- Corporations under an unexpired contract do not report data
 - 2013-2014, 39 corporations
 - 2014-2015, 19 corporations
- All current and historic data will be housed on COMPASS

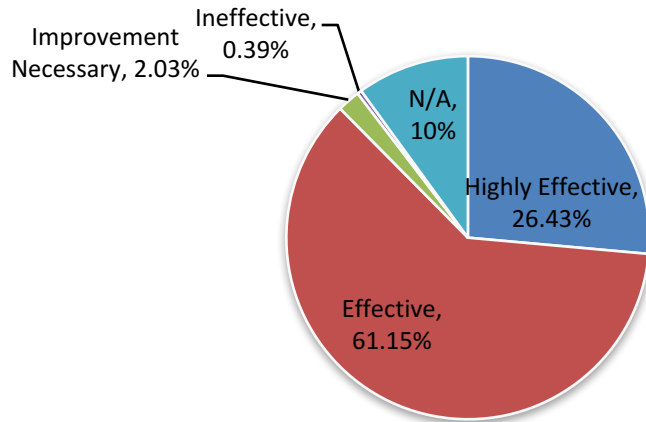
*Educators include teachers, principals, superintendents, and other certificated school/corporation personnel

Statewide Results

	Corporations	Charter Schools
<i>Total educators reported for 2013-2014</i>	59,442	1,512
<i>2012-2013 vs. 2013-2014</i>	55,455 → 59,442 (6% increase)	Did not report in 2012-2013
<i>Total corporations/ charter schools reported for 2012-2013 and 2013-2014</i>	2012-2013: 251 of 289 2013-2014: 267 of 289	2012-2013: not reported 2013-2014: 50 of 74

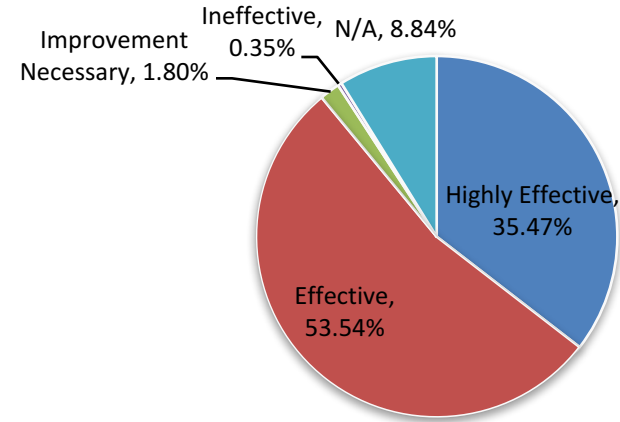
Statewide Results

2012-2013 Statewide Educator Staff Performance Results



Effective/Highly Effective = 87.58%

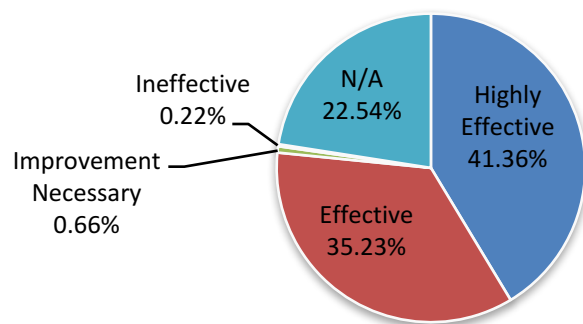
2013-2014 Statewide Educator Staff Performance Results



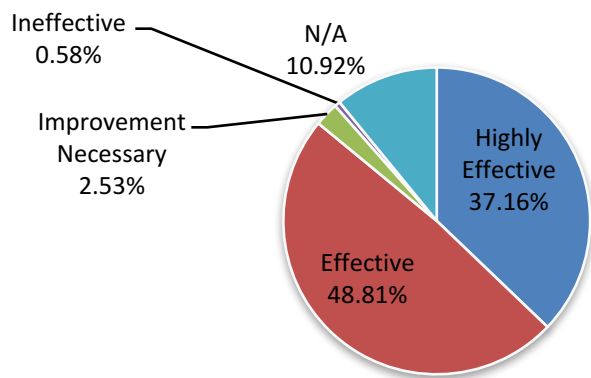
Effective/Highly Effective = 89.01%

2013-2014 Ratings by Role

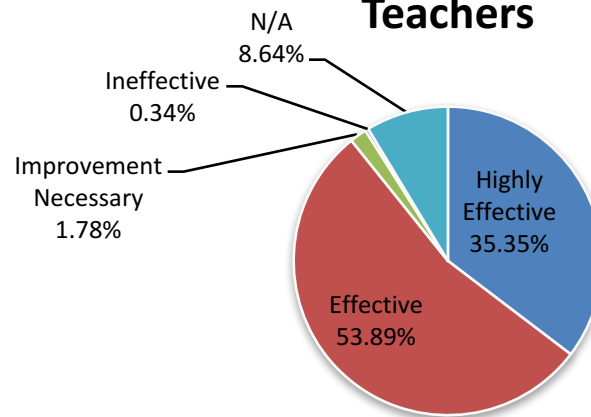
Superintendents (includes assistants)



Principals (includes assistants)

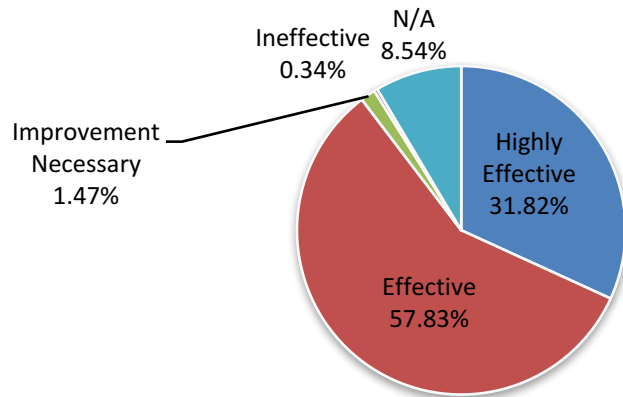


Teachers

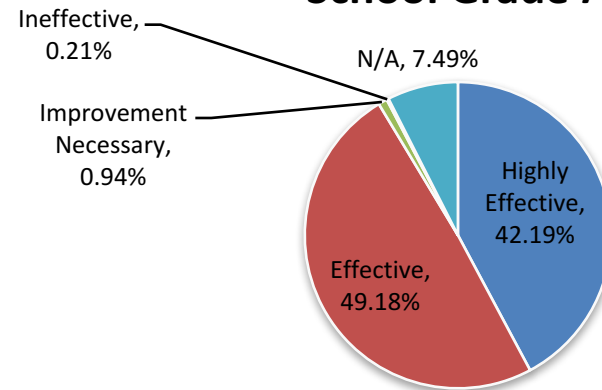


Corporation A-F Results by School

**2012-2013 Corporation
School Grade A**

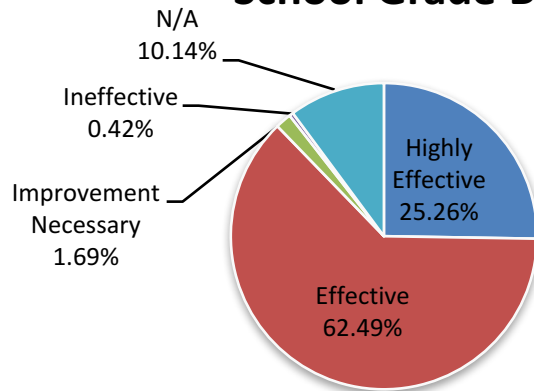


**2013-2014 Corporation
School Grade A**

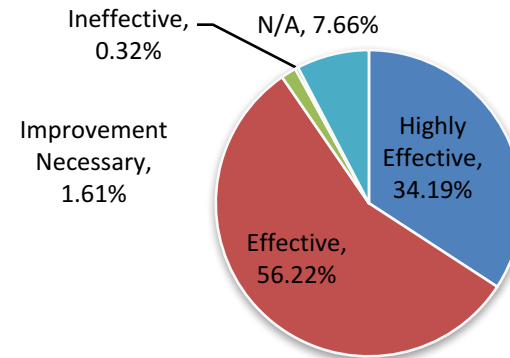


Corporation A-F Results by School

**2012-2013 Corporation
School Grade B**

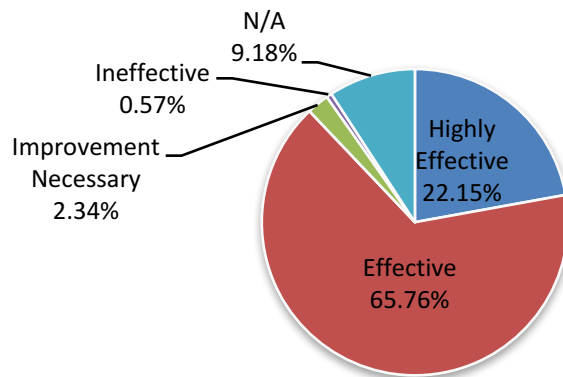


**2013-2014 Corporation
School Grade B**

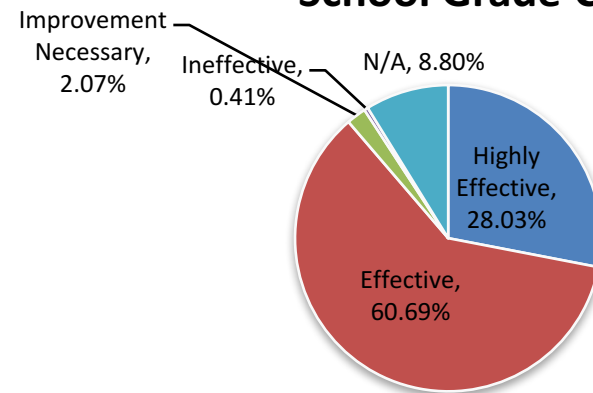


Corporation A-F Results by School

**2012-2013 Corporation
School Grade C**

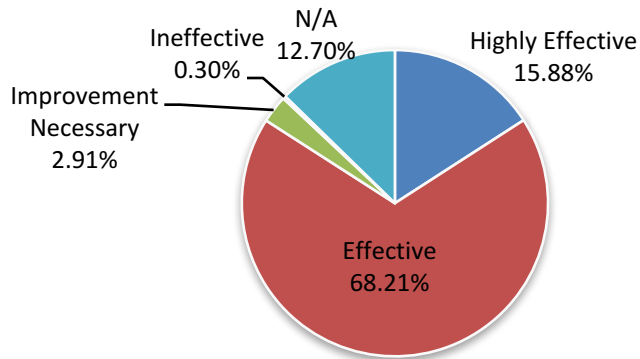


**2013-2014 Corporation
School Grade C**

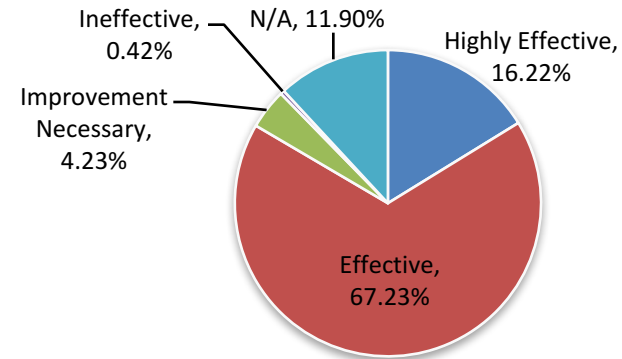


Corporation A-F Results by School

**2012-2013 Corporation
School Grade D**

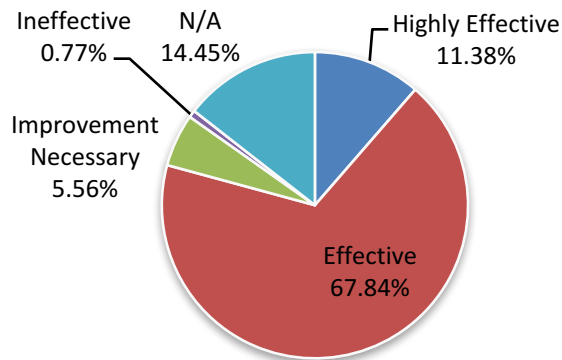


**2013-2014 Corporation
School Grade D**

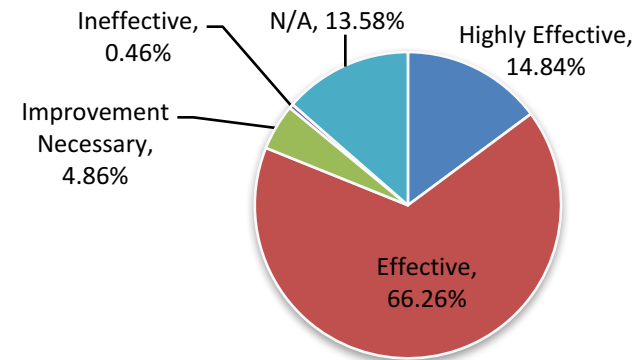


Corporation A-F Results by School

**2012-2013 Corporation
School Grade F**

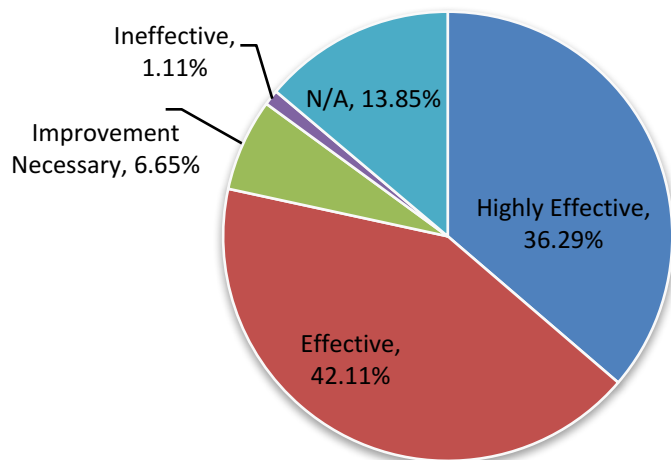


**2013-2014 Corporation
School Grade F**

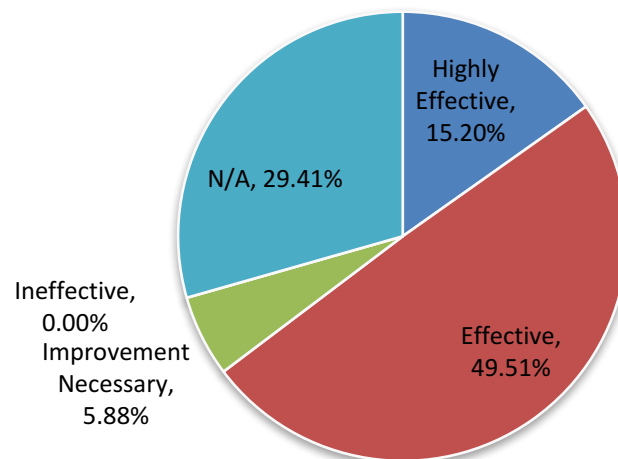


Charter A-F Results by School

2013-2014 Charter School Grade A

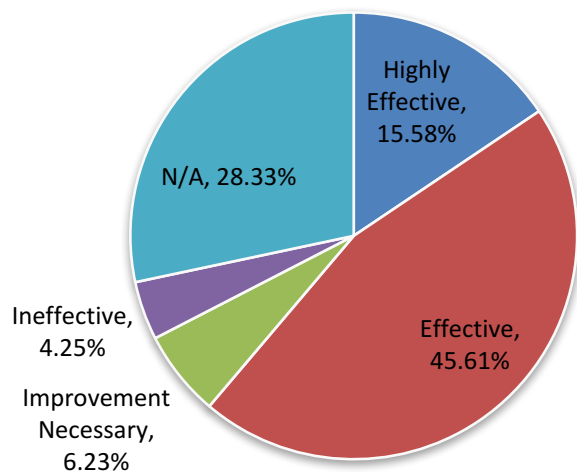


2013-2014 Charter School Grade B

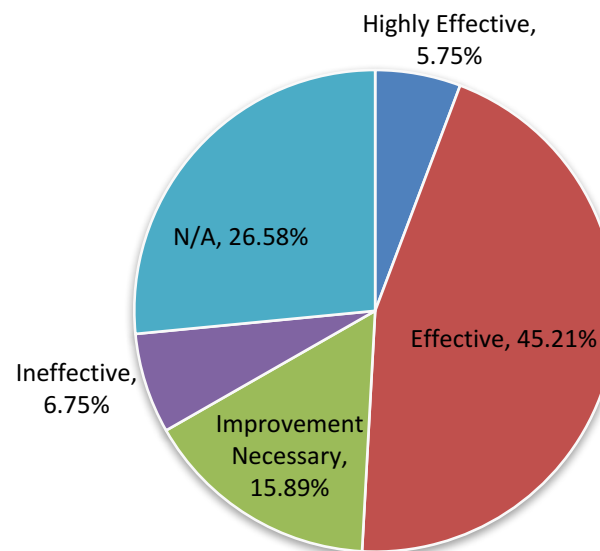


Charter A-F Results by School

2013-2014 Charter School Grade D

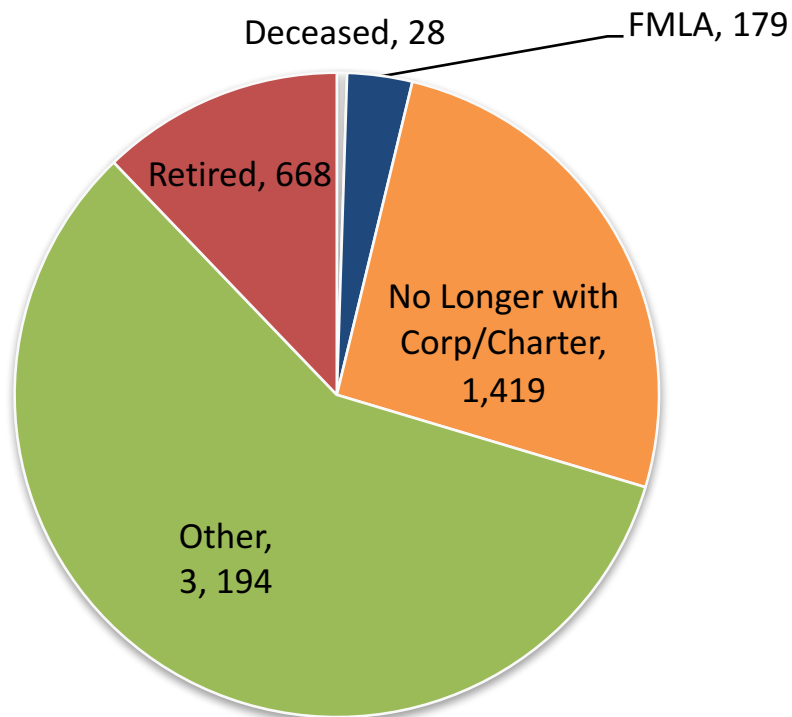


2013-2014 Charter School Grade F



2013-2014 N/A Results

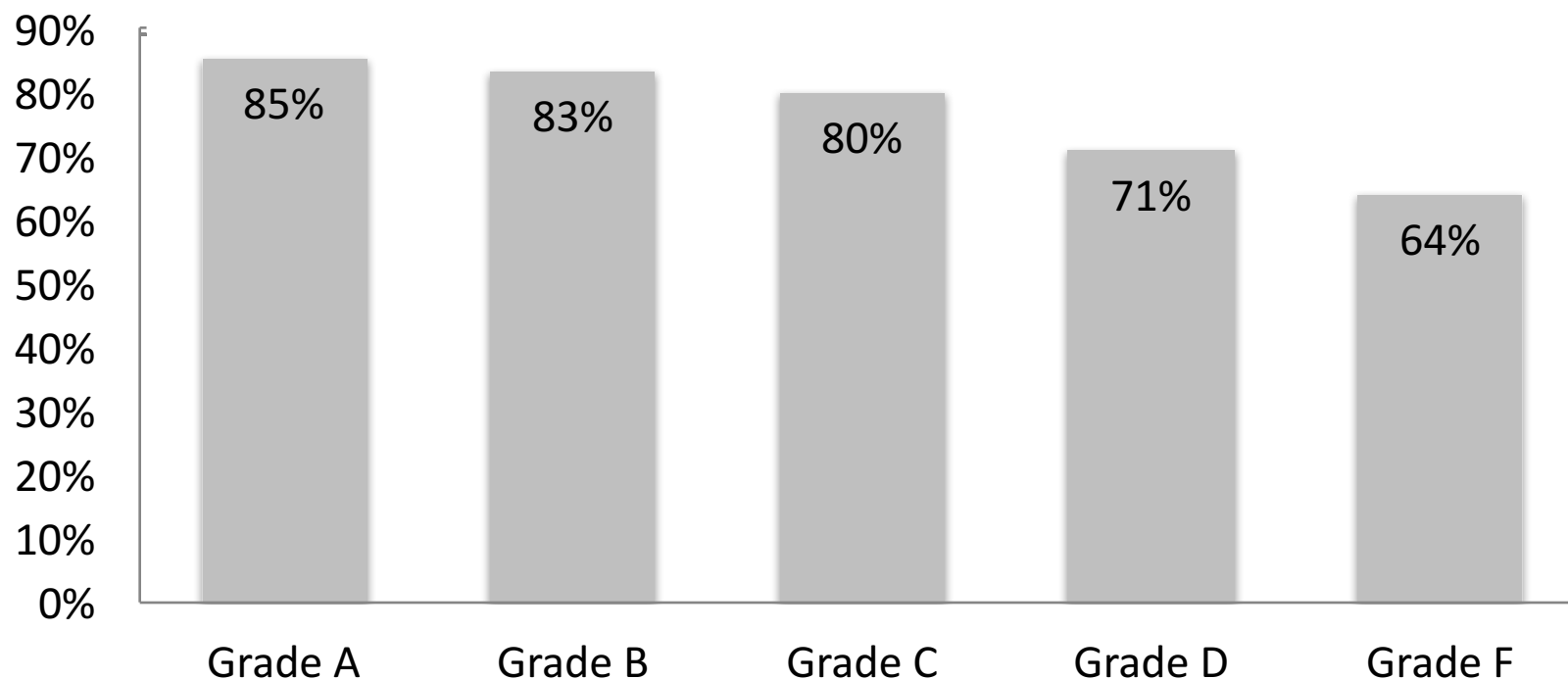
(8.84% of total educators)



School Retention Rates

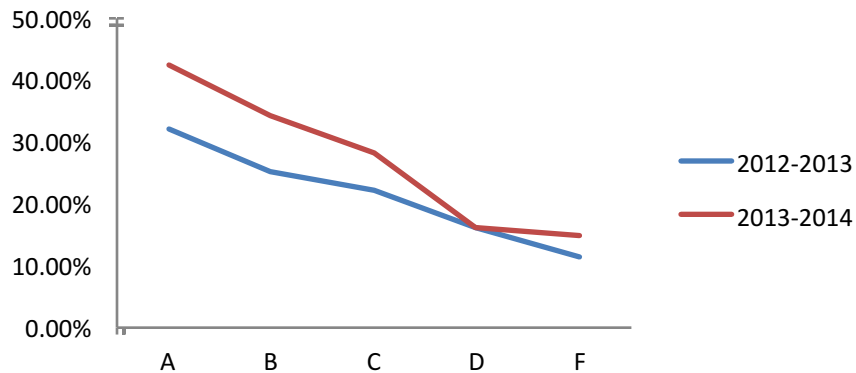
- 81.61% is the state average for all reported schools for the 2013-2014 school year
- School Retention Rate was calculated by:
 - taking the sum of educators reported in a particular school building for 2012-2013 and 2013-2014 and dividing that number by the number of educators who were reported in that school building for 2012-2013.
- Keep in mind that the state average retention rate includes teachers that moved to a different school within the same corporation

School Retention Rates by A-F Results



Emerging Corporation Trends

**Highly Effective
Educators by A-F Grade Results**



**Ineffective/Improvement Necessary
Educators by A-F Results**

